



Marist Catholic School Herne Bay

Health, Safety and Welfare Policy NAG 5

OUR CHARISM

As Marists, we think, judge, feel and act in the way of Mary

The Board, through the Principal, will provide all that is practicable to:

1. provide a harm-free environment for students;
2. promote a healthy existence, including healthy food and nutrition, for students; and
3. comply in full with legislation to ensure the safety & wellbeing of students and employees.

The **Policies, Procedures** and **Legislation** that support this policy are:

Key Policies and Procedures etc	Key Legislation etc
Child Protection Policy (2016)	Health and Safety at Work Act 2015
Health and Safety Procedure (2016)	Employment Relations Act 2000
Ministry of Education: Education Outside the Classroom Guidelines 2016 (See also Procedures under NAG 1)	Vulnerable Children Act 2014
Behaviour Plan and Procedures (2017)	Human Rights Act 1993
Injury and Illness Procedure (2017)	Privacy Act 1993
Internet Use Procedure (2017)	New Zealand Bill of Rights Act 1990
Critical Incidents Procedure (2017)	Smoke Free Environments Act 1990 (Section 7A – no person is to smoke in any part of the school premises at any time on any day)
Emergency Procedure (2017)	Education (Surrender, Retention and Search) Rules 2013
Emergency Evacuation Procedure (2017)	Education (Pastoral Care of International Students) Code of Practice 2016
Employee Assistance Procedure	Vulnerable Children (Requirements

